

**Meeting date:** 1<sup>st</sup> December 2020  
**Report to:** Cabinet Member for Resources



**Subject/report title:** **CORPORATE HEALTH AND SAFETY ANNUAL REPORT**

**Report from:** Director of Resources & Deputy Chief Executive

**Report author/lead contact officer:** Mark Wills, Health and Safety Team Manager  
mark.wills@solihull.gov.uk Tel: 0121 704 6829

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**Wards affected:**

All Wards |  Bickenhill |  Blythe |  Castle Bromwich |  Chelmsley Wood |  
 Dorridge/Hockley Heath |  Elmdon |  Kingshurst/Fordbridge |  Knowle |  
 Lyndon |  Meriden |  Olton |  Shirley East |  Shirley South |  
 Shirley West |  Silhill |  Smith's Wood |  St Alphege

**Public/private report:** Public

**Exempt by virtue of paragraph:**

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**1. Purpose of Report**

1.1 The purpose of this report is to seek the Cabinet Member's approval for the Council's Health and Safety Performance report during the period April 2019 – March 2020.

**2. Decision(s) recommended**

2.1 The Cabinet Member for Resources is asked to approve the Council's Health and Safety Annual Performance Report for 2019-20, to enable it to be published as per the requirements of the Corporate Health and Safety Policy.

**3. Matters for Consideration**

3.1 The Cabinet Member for Resources has responsibility for all decisions in relation to the Council's responsibilities as an employer under the Health and Safety at Work Act 1974 and the Corporate Manslaughter and Corporate Homicide Act 2007.

3.2 Attached, at **Appendix A** is the proposed Health and Safety Annual Report for 2019/20. This report summarises the Council's health and safety performance during this period. It also includes a Corporate Health and Safety Action Plan for the Council.

**4. What options have been considered and what is the evidence telling us about them?**

4.1 Not applicable for this report.

**5. Reasons for recommending preferred option**

5.1 Not applicable for this report.

**6. Implications and Considerations**

6.1 State how the proposals in this report contribute to the priorities in the [Council Plan](#):

Priority:	Contribution:
<p>Economy:</p> <ol style="list-style-type: none"><li>1. Revitalising our towns and local centres.</li><li>2. UK Central (UKC) and maximising the opportunities of HS2.</li><li>3. Increase the supply of housing, especially affordable and social housing.</li></ol>	<p>The safety of tenants in their homes will be a priority to the Council where it has the responsibility for public social housing. Maintaining and upholding building safety standards is an essential requirement.</p>
<p>Environment:</p> <ol style="list-style-type: none"><li>4. Enhance Solihull's natural environment.</li><li>5. Improve Solihull's air quality.</li><li>6. Reduce Solihull's net carbon emissions.</li></ol>	<p>Promoting healthy lifestyles to people at work will contribute towards this priority.</p>
<p>People and Communities:</p> <ol style="list-style-type: none"><li>7. Take action to improve life chances in our most disadvantaged communities.</li><li>8. Enable communities to thrive.</li><li>9. Sustainable, quality, affordable provision for adults &amp; children with complex needs.</li></ol>	<p>The protection provided by health and safety legislation applies to all people at work, regardless of their protected characteristics (age, disability, gender, religion etc.) Health and safety legislation also provides additional protection from hazards for people deemed to be vulnerable who are affected by the Council's undertakings. This would include adults, children and young people with complex needs.</p>

6.2 Consultation and Scrutiny:

6.2.1 This report has not been considered by scrutiny.

6.3 Financial implications:

6.3.1 There are no direct implications associated with this report, because this is an annual performance report and the financial implications of individual health and

safety decisions are dealt with separately. However effective management of health and safety minimises the likelihood of prosecution and consequent financial penalties.

6.4 Legal implications:

6.4.1 The Council has a legal responsibility to provide and maintain a healthy and safe place of work for all its employees. Publically reporting on the Council's performance demonstrates its commitment to fulfil this responsibility and the requirement of the Corporate Health and Safety Policy – subsequently part of the Health and Safety at Work Act 1974.

6.5 Risk implications:

6.5.1 Monitoring of performance information, through the production of an annual performance report, forms part of the mitigating action to ensure the risk of non-compliance with health and safety requirements is minimised.

6.6 Equality implications:

6.6.1 The protection provided by health and safety legislation applies to all people at work, regardless of their protected characteristics (age, disability, gender, religion etc.) and employers are required by the Equality Act 2010 to make reasonable adjustments to accommodate the needs of disabled employees. Health and safety legislation also provides additional protection from hazards for people deemed to be vulnerable; in particular pregnancy, young people and children.

**7. List of appendices referred to**

7.1 Health and Safety Annual Report and Corporate Health and Safety Action Plan.

**8. Background papers used to compile this report**

8.1 None.

**9. List of other relevant documents**

9.1 SMBC Policy documentation, Accident/Incident reports.