

## Proposed Council Plan Deliverables, 2021/2

### 21/22 Deliverables relating to Economy and Environment

- Recovery plans in place for each town and local centre and short term actions delivered, including public realm improvements
- Complete a reference design and compelling Outline Business Case for Solihull Station Integrated Transport Hub and initiate a refresh of the 'Solihull Connected' Transport Strategy.
- Get ready to start the Kingshurst redevelopment by securing legal agreements with the outstanding interests and detailed design.
- Unlock the development opportunity at Arden Cross and HS2 by securing planning permission and finalising funding for a multi-storey car park.
- Climate Change Supplementary Planning Document – published, consulted and taken forward for approval.
- Bring together our housing ambitions and delivery into a single strategy document.
- Have increased people's ability to shape their local places through the thriving communities programme.
- Plant 25,000 trees.
- Implementation of the electric vehicle action plan, including installation of the first tranche of rapid chargers at Council-owned sites, delivery of the second tranche of residential charge points installations, an EV 'try before you buy' loan programme for Solihull businesses and demonstrating the application of electric Connected Autonomous Vehicles for mass transport.
- Completion of Wildlife Ways, including delivery of the final 8k of cycle routes, Armed Forces Community Garden and Kingshurst Brook wetlands project.
- Reduce the Council's carbon emissions to 9744 tonnes.
- Review and enhance the Council's approach to climate change engagement and communications.
- Promote a positive image of the Borough to support recovery from the impact of Covid and securing a legacy from the Commonwealth Games.

## 21/22 Deliverables relating to People and Communities

- Prioritised Public Health commissioning intentions in place to focus on recovery and respond to the wider impact of COVID - 19 on the most vulnerable groups.
- Enhanced support in communities with higher rates of COVID (enduring transmission), with the aims of reducing transmission and minimising the inequalities impacts of COVID, including, where required, intensive support to those who are disproportionately disadvantaged to be able to self-isolate.
- Further targeted support for young people to help them to move into or maintain employment or education, to include: creating 30+ kick start jobs within Solihull Council and Solihull Community Housing, an enterprise & entrepreneurship initiative and a dedicated youth employment hub.
- Evaluate hospital admissions avoidance and discharge pilots and establish long term service to support people's independence and reduce avoidable admissions.
- Scope the needs for additional mental health 'social care' support arising from Covid impact, and develop services to respond, meet needs and improve outcomes.
- Following the launch of new multi-agency Exploitation Reduction Procedures, implement a communications plan aimed at raising the profile of exploitation reduction work in the borough and support available to those affected. To cover residents (including young people, parents and carers), councillors, strategic leads, practitioners, venues and transport - March 22
- Increase number and range of in house foster placements to include short breaks, remand, residential step down and parent and child placements by September 2021.
- Delivery of Solihull's Joint Strategy for Children & Young People with Additional Needs: a multi-agency SEND audit will be completed and a graduated approach agreed to increasing access to support through universal and targeted services
- A fundamental redesign of education services and priorities to address the challenges in the Solihull education system and provide early help to prevent escalation of needs requiring statutory intervention.

## 21/22 Deliverables relating to our Enablers / Foundations

- Connected / thriving communities and a thriving Voluntary & Community Sector
  - Utilise the support network established over the last 12 months to help deliver our summer holiday activity and food offer and a clear youth offer.
  - Build on the work of the Council's public engagement team to start a conversation with communities about the types of things they would like our support with to enable them to volunteer or get more involved in their local community.
- Strong regional & local partnerships
  - Joint delivery with partners of the Solihull Health & Wellbeing Board's inequalities strategy and action plan.
  - Strengthened local partnership working around skills to ensure that the impact of investment in skills is maximised.
- Employee Wellbeing through our Smarter Way of Working
  - Develop our "offer" as an inclusive employer of choice
  - Develop an enhanced Employee Wellbeing Development Offer
  - Provide the environment (physical and digital) and culture to support smarter ways of working.
  - Develop our managers to confidently address the wellbeing of their teams
  - Equip our staff to deal healthily with the demands of their work.
- Sound finance and management of assets
  - Develop a sustainable financial position for 2022/23 to 2025/26 as we recover from the impact of Covid-19,
  - Complete migration to Oracle Cloud of the finance, procurement and HR systems underpinning Council operations. (This is perhaps the biggest and most complex digital challenge facing the Council. It will introduce more modern technology and will reduce on premise costs).
  - Delivery of a corporate landlord model for managing our buildings.
- Other key digital deliverables
  - Website finalised and embedded with opportunities to improve our digital services identified
  - Ongoing implementation of Microsoft 365 to support Smarter Ways of Working