

## Resources Directorate

Portfolio	Description	Period 6 Forecast				
		2022/23 One-off £'000	2023/24 One-off £'000	2024/25 One-off £'000	2025/26 One-off £'000	2025/26 Ongoing £'000
	<b>Pressures</b>					
	<b>Non delivery of savings / savings being reinvested</b>					
CAB003	Corporate Asset Management - continuation of work to ensure efficient use of Council assets.	200	200	100	0	0
CAB003	Corporate savings from exploitation of new social care information system	150	150	150	0	150
CAB003	Further savings from workforce planning within ICT	25	25	25	0	25
CAB003	HR - further exploitation of Oracle Business Intelligence Tool to deliver staffing efficiencies	50	50	50	0	50
CAB003	Further savings 2022/23 from ICT, Communications & BI workforce planning.	75	75	75	0	75
CAB003	Income and Awards Realignment of income and non-pay budgets across the service.	35	0	0	0	0
	<b>Other pressures</b>					
CAB003	Other pressures funded from directorate relate mainly to increased Employee Wellbeing budget requirement, Learning Pool, employment opportunities for people with disabilities, CADAM Project and Procurement Manager.	430	0	0	0	0
CAB003	Ongoing rental income pressure for Touchwood of +£326k partly offset by higher rental income from other commercial properties and lower staffing costs. £100k of the 2022/23 pressure funded from reserves.	151	151	151	0	151
CAB003	HR mainly due to revised payroll overspend based on a full establishment offset by use of reserves and some non-pay savings. There is also a loss of Academy income relating to payroll services no longer provided.	283	213	177	0	105
CAB003	Business Intelligence & Improvement mainly due to staffing pressures	68	68	68	0	68
CAB003	Communications staffing relating to Principal Comms Officer post	59	59	59	0	59
CAB003	Income and awards staffing pressures due to a backlog as result of Covid. Extension of Age UK contract is also a pressure.	110	41	21	0	0
	<b>Total pressures</b>	<b>1,636</b>	<b>1,032</b>	<b>876</b>	<b>0</b>	<b>683</b>
	<b>Ongoing mitigation</b>					
CAB003	Re-alignment of services and budgets within the Resources Directorate to achieve a balanced position. This will include charging some project management resources direct to the projects they are supporting, rather than these being a cost to the Resources Directorate	(516)	(991)	(855)	0	(683)
	<b>Total ongoing mitigation</b>	<b>(516)</b>	<b>(991)</b>	<b>(855)</b>	<b>0</b>	<b>(683)</b>
	<b>Net ongoing shortfall (before one-off mitigation)</b>	<b>1,120</b>	<b>41</b>	<b>21</b>	<b>0</b>	<b>0</b>
	<b>One-off mitigation</b>					
CAB003	Treasury Management Reserve utilised to offset pressures.	(850)	0	0	0	0
CAB003	Use of Council House Redesign Reserve	(170)	0	0	0	0
CAB003	Staffing underspend due to recruitment delays associated with the ongoing Corporate Landlord implementation.	(50)	0	0	0	0
CAB003	One-off release from reserves to contribute towards the Resources projected overspend.	(50)	0	0	0	0
CAB003	Income and Awards Northgate Offsite Processing contract for benefits is due to end in October 2022	0	(41)	(21)	0	0
	<b>Total one-off mitigation</b>	<b>(1,120)</b>	<b>(41)</b>	<b>(21)</b>	<b>0</b>	<b>0</b>
	<b>Total mitigation</b>	<b>(1,636)</b>	<b>(1,032)</b>	<b>(876)</b>	<b>0</b>	<b>(683)</b>
	<b>Net position (after mitigation)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>